The shipbuilding and ship repair industry is about the technical expertise of the craft professional. It’s about building ships that protect our country and provide for our economic security.

BUILD YOUR FUTURE IN SHIPBUILDING
Build Your Future Shipbuilding recruits the next generation of craft professionals.

We accomplish this mission through these goals:

1. **Make career and technical education a priority in high schools and available to individuals wanting to launch a career in shipbuilding or ship repair.**

   The path to success can start with a CTE program in high school. With a 53% higher graduation rate, CTE provides direct correlation to the job market, rather than a broad field of study with no technical skill training.

   *CTE Works, January 2018*

2. **Provide viable pathways from career exploration, to education and training, to career launch.**

   The shipbuilding and ship repair workforce will need to increase 40% over the next 10 years.

3. **Shift negative perceptions about careers in shipbuilding and ship repair to reflect the wide range of opportunities the industry offers.**

   For 10 straight years, skilled crafts have remained the toughest positions to fill. This is in spite of the industry’s upward mobility and high earning potential.

   *SHRM, Human Capital Benchmarking Report, 2016*

**Career Days**

Thousands of young students are eager to learn about the opportunities in life after school. BYF Shipbuilding’s presence at events around the country provides an opportunity to explore the world of shipbuilding and ship repair. BYF Shipbuilding offers lower career day kits for employers to use at local events. Additional details can be found at shipbuilding.byf.org.

**CAREERS IN SHIPBUILDING AND SHIP REPAIR MONTH**

February is Shipbuilding and Ship Repair Month, and BYF Shipbuilding capitalizes on this time to reach educators, parents and students with the value of career and technical education. Resources, planning materials and events all highlight the vast opportunities available for students in the shipbuilding and ship repair industry.

**Trading Cards**

Need a quick look at the wide range of professions available? Look no further than BYF Shipbuilding’s trading cards. Each card highlights a specific craft with up-to-the-date wage information and job training requirements.

**Online Resources**

Career paths and downloadable resources are featured on shipbuilding.byf.org. Whether you are an educator, parent, student, military veteran or individual looking to launch a career in shipbuilding and repair, shipbuilding.byf.org is the trusted source for industry workforce recruitment.

**The National Maritime Education Council (NMEC)**

Established in 2012, NMEC is a multi-regional, industry-driven, member-based trade organization working to address the workforce challenges facing this dynamic industry. Through Build Your Future Shipbuilding, NMEC and its partners are working to grow the skilled talent pipeline by generating awareness for careers in shipbuilding and ship repair.

**NCCER**

NCCER is a nonprofit education foundation created by the construction industry to develop standardized curriculum with portable credentials to help address the skilled construction workforce shortage. Now in partnership with the National Maritime Education Council (NMEC), they are assisting in the development of a national workforce system for the shipbuilding and ship repair industry. This system includes standardized curriculum with portable credentials and is designed to address the skilled workforce shortage in the industry.

**PR and Marketing Campaigns**

Downloadable posters, brochures, videos and other resources assist BYF Shipbuilding’s nationwide network in increasing the awareness of opportunities in this incredible industry.

**Top Industry Network**

NCCER and BYF are part of a nationwide network of top industry associations and companies. This network is comprised of over 6,000 NCCER accredited training and assessment locations across the United States.

**Partnerships**

According to the Society of Human Resource Management, “the skills shortage in the U.S. is a growing problem and will take innovative efforts of government, educational institutions and employers.” Build Your Future Shipbuilding is an example of the power of partnerships. Through NMEC, the shipbuilding industry is partnering with BYF to fill the skills gap within the industry. The shipbuilding and repair industry is booming, and recruitment for the next generation of craft professionals is critical.

**Top Industry Network**

NCCER and BYF are part of a nationwide network of top industry associations and companies. This network is comprised of over 6,000 NCCER accredited training and assessment locations across the United States.